



Discrimination is Against the Law

Front Range Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Front Range Dermatology Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Front Range Dermatology Associates provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Written information in other formats
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters and information written in other languages

If you need these services, contact:

Michele Blum, Practice Manager and Civil Rights Coordinator

970-301-0130

michele@frdermatology.com

If you believe that Front Range Dermatology Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Front Range Dermatology Associates

Attn: Michele Blum, Practice Manager and Civil Rights Coordinator

PO Box 69

Timnath, CO 80547

Practice Manager

970-301-0130

michele@frdermatology.com

You may file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Michele Blum, Practice Manager and Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200
Independence Avenue, SW
Room 509F, HHH Building Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística</p>	<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.</p>	<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。</p>
<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.</p>	<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.</p>	<p>ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው</p>
<p>ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.</p>	<p>ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.</p>
<p>ध्यान ◆दनु होसः तपाइ◆ले नेपाल◆बोल्लहन्छ भन तपाइ◆को ◆निम्त भाषा सहायता सवाहरू ◆नःशल्क रूपमा उपलब्ध छ । फोन</p>	<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.</p>	<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。</p>
<p>KA DIGTOONOW: Haddii aad ku hadasho Somoli, adeegyada kaalmada luqadda, oo lacag la'aan ah, waxaa laga heli karaa in aad.</p>	<p>توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما</p>	<p>Dè dɛ nìà kɛ dyédé gbo: ɔ jũ ké m̄ [Bàsó ò -wùdù-po-nyò] jũ ní, nìí, à wuɖu kà kò dọ po-poò bé ìn m̄ gbo kpáa.</p>
<p>Ntị: Ọ bụrụ na asụ Ibo, asụsụ aka ọasụ n'efu, defu, aka</p>	<p>AKIYESI: Bi o ba nsọ èdè Yorùbú ọfé ni iranlọwọ lori èdè wa fun yin o.</p>	